

**PRESBYTERY OF NORTHEAST NEW JERSEY
 TERMS OF CALL FOR
 REV. STEPHEN THOMAS HUSTON**

Presbytery of Northeast New Jersey, of the Synod of the Northeast, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our Presbytery and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, **Stephen Thomas Huston**, to undertake the office of Presbytery Co-Leader of the Presbytery of Northeast New Jersey, beginning June 01, 2021.

This agreement is in effect for a period of 36 months, subject to an annual performance evaluation, and may be renewed for an indefinite term. The Presbytery will provide a ninety (90) day end of call notice. Additionally, either party may end the call with a ninety (90) day notice."

That you may be free to devote full-time ministry of the Word among us, we promise and obligate ourselves to pay you in regular payments the following effective salary and vouchered expenses –

Effective Salary		Reimbursable Expenses (By Voucher)
Salary and Housing	\$ 90,000	Professional Expense Reimbursement \$ 9,000 (including mileage at IRS rate)
SECA Supplement (.0765%)	\$ 6,885	Continuing Education \$ 1,000

Full employee only medical, pension, disability and death benefit coverage under the Board of Pensions of the Presbyterian Church (U.S.A.)

Paid Vacation 4 weeks
 Paid Continuing Education 2 weeks

In addition, as a new Presbytery Co-Leader, the Presbytery of Northeast New Jersey affords you the time and will share in the cost of participation in the Presbytery Leader Formation Program of the Presbyterian Church (U.S.A.)

Stephen Thomas Huston
 Steven Thomas Huston
 Stephen

02/26/2021
 Date

Ronald Thompson
 Ron Thompson, Search Team Chair

02/27/2021
 Date

Wanda M. Lundy
 Wanda Lundy, Presbytery Moderator

02/27/2021
 Date